Northampton General Hospital NHS Trust

About Northampton NHS Trust

Northampton General Hospital NHS Trust provides general acute services for a population of 380,000 and hyper-acute stroke, vascular and renal services to people living throughout whole of Northamptonshire, a population of 692,000. The Trust is also an accredited cancer centre and provides cancer services to a wider population of 880,000 who live in Northamptonshire and parts of Buckinghamshire.

In addition to the main hospital site, which is located close to Northampton town centre, the Trust also provides outpatient and day surgery services at Danetre Hospital in Daventry.

The principal activity of the Trust is the provision of free healthcare to eligible patients. We are a hospital that provides the full range of outpatient, diagnostics, inpatient and day case elective and emergency care and also a growing range of specialist treatments that distinguishes our services from many district general hospitals. We also provide a very small amount of healthcare to private patients.

We are constantly seeking to expand our portfolio of hyper-acute specialties and to provide services in the most clinically effective way. Examples are developments in both urological cancer surgery and laparoscopic colorectal surgery placing the Trust at the forefront of regional provision for these treatments.

We also train a wide range of clinical staff, including doctors, nurses, therapists, scientists and other professionals.

Our training and development department offers a wide range of clinical and non-clinical training courses, accessed in a variety of ways through a range of media including e-learning. The Trust has excellent training facilities which were recently upgraded.

Northampton General Hospital NHS Trust are currently running their EU Nurse recruitment event. Live & Skype interviews are being hosted every month of 2016. New graduate nurses and nurses with experience will be accepted in the following nursing specialties.

- General medical
- Surgical

If you’re interested in applying for these vacancies, please send your CV in English to info@primarycarerec.com
Nursing at Northampton General NHS Trust

Here at Northampton General NHS Trust our vision is to provide the best possible care for all our patients and to help us achieve that, we believe that everyone working here has two jobs: delivering great care and improving care.

We value every employee working in every team across the organisation, whether you’re on the frontline delivering acute services or supporting our clinical teams behind the scenes.

That’s why we invest in our staff with training and development programmes and it’s why we encourage our whole workforce to share ideas for improvement.

We’re proud to be a clinically-led organisation because it helps us to ensure that our patients needs come first. For us providing the best possible care for all our patients means delivering the highest quality standards in patient safety, the effectiveness of care and the overall patient experience.

We have a set of values that underpin everything we do as an organisation, not only in caring for our patients but also respecting each other as individuals and working together as colleagues:

- We put patient safety above all else
- We aspire to excellence
- We reflect, we learn, we improve

We respect and support each other. When you join us at NGH, you'll be welcomed into a friendly and supportive work environment. And it’s not all work and no play: we have a staff choir, an annual Strictly NGH dance contest, social opportunities and the chance to take support our busy fundraising team.

Supporting your professional development

All new employees attend our induction programme to welcome you to the organisation, introduce you to our aims and values and to help you settle in to your new role and working environment.

We operate a performance appraisal process which stresses the importance of employees being recognised for good performance. The appraisal process uses constructive feedback to highlight good practice, helps you make the most of the various training and development options on offer and gives you an opportunity to set goals for improvement and development.

We run a variety of programmes to support you to gain additional qualifications, opportunities to grow your technical, management and business skills – either on the job or on a more structured training environment. The Cripps Postgraduate Medical Centre (Cripps PGMC) oversees the training and appraisal of doctors in training and is an outstanding facility for education, training and professional development.

All staff including students on placement can use the integrated multidisciplinary Richmond Library located in the grounds of the hospital.

Employee wellbeing programme

Occupational Health services include pre-employment health checks, advice on work-related health and safety matters, vaccinations for work and confidential advice and referral to counselling services

Northampton General Hospital NHS Trust also provides the following additional benefits and support to its employees.

Pensions

All employees are encouraged to join the NHS Pension Scheme which provides index-linked benefits, life assurance cover, dependents' benefits and disability and redundancy benefits. Visit the NHS Pensions website for more information.

http://www.nhsbsa.nhs.uk/Pensions.aspx

Flexible working

We understand the importance of a healthy work-life balance which is why we have flexible working opportunities and a range of schemes to help you meet your personal responsibilities including flexible working and special leave arrangements.

Childcare vouchers

Childcare vouchers are available to eligible staff through Computershare Voucher Services

Health Service Discounts

NHS employees can benefit from deals and discounts from many retailers and organisations.

NHS Confederation

The NHS Confederation is the independent membership body for the full range of organisations that make up the modern NHS. Further details can be found by visiting their website. http://www.nhsconfed.org/

NHS Constitution

The aim of the constitution is to protect and renew the enduring principles of the NHS. It empowers staff, patients and the public by setting out existing legal rights and pledges for the first time in one place and in clear and simple language. The Constitution also sets out clear expectations about the behaviors and values of all organisations providing NHS care. Details can be found on this website https://www.gov.uk/government/publication/the-nhs-constitution-for-england

NHS Employers

NHS Employers represents trusts in England on workforce issues and helps employers to ensure the NHS is a place where people want to work.

INTERVIEWS FOR NORTHAMPTON GENERAL NHS TRUST

Our physical Interviews will be taking place throughout the EU during every month of 2016. Email us today to get a copy of our comprehensive Interview preparation pack today.

Send your CV in English to info@primarycarerec.com
Salary and Benefits Package at Northampton General Hospital NHS Trust

- Salary from £21,692 (approx. 30,000€) to £28,180 (approx. 38,350€) upon PIN registration.
- Full time and permanent employment contracts
- Support from a dedicated Nurse Educator for overseas nurses (with over 13 year experience)
- Up to £150 towards their flight to the UK.
- Excellent training and development opportunities
- Interest free loan available for your relocation (if needed)
- Tailored staff induction training programme.
- £500 towards first month’s accommodation plus deposit payment for off-site accommodation.
- For onsite accommodation the first two months will be paid.

The Trust is also an accredited cancer centre and provides cancer services to a wider population of 880,000 who live in Northamptonshire and parts of Buckinghamshire.
An easy commute

London is just 57 minutes away. A regular train service runs from Northampton station to London Euston.

Northern Rail has trains to Preston and Blackpool and a regular local service along the line to St Helens and Liverpool Lime Street.

Links to all UK destinations

Major national roads including the M1 motorway (London to Leeds) and the A14 (Rugby to Ipswich), provide Northamptonshire with transport links, both north–south England and east–west England.

LOCATION FACTS

57 minutes from London by train

Population is over 200,000

FOR MORE INFORMATION VISIT

http://www.visitnorthamptonshire.co.uk/northamptonshire/

Email: info@primarycarerec.com

Living in Northamptonshire

Set in the midst of beautiful countryside - with an exceptional road transport infrastructure and rail link to London in just over an hour - the town has a buzzing population of more than 200,000 and enjoys a full range of amenities.

Northamptonshire is in the very heart of England and offers something for everyone who visits or lives here.

With excellent road and rail links it’s easy to find your way to the county often described as the Rose of the Shires. Here you can choose to step into the traditional rural lifestyle typified by Northamptonshire’s numerous pretty villages with their thatched cottages, country lanes and parish churches. Or at the other end of the spectrum, Northamptonshire offers many modern attractions and facilities, and holds the accolade of hosting one of the most thrilling Formula One Grand Prix at Silverstone.

Northamptonshire is home to some of the most beautiful countryside in England. There are miles of walks, beautiful country parks, canals and substantial areas of ancient woodland just waiting to be explored. Miles of cycle path follow the landscape of the Brampton Valley Way. Rockingham Castle perches on its hilltop with views stretching to Rutland Water. Stately homes and ancestral seats, including that of the Spencer family at Althorp, are all part of the local heritage. The network of canals that interweave the county are perfect for exploring, with cruisers able to stop to sample the hospitality of the old navigational inns along the way.

In and around the main market towns there are excellent leisure facilities with great shops, restaurants, museums, galleries, theatres and cinemas, health clubs and spas, and a thriving nightlife for anyone with the energy.

Local sporting highlights include international venues at Silverstone and Rockingham motor racing circuits, the revered Saints rugby team, football league teams and first class county cricket. Enjoy spectacular golf courses, equestrian and country pursuits, and excellent watersports centres.

Here are ten more great reasons to relocate to Northamptonshire, UK.

Glorious Open Countryside

Away from the hubbub of the town centre you will find an oasis of calm where nature and wildlife are in abundance. From the elegant grandeur of Rockingham Forest to the sprawling beauty of Irchester Country Park and Stanwick Lakes. Northamptonshire has some of the most spectacular scenery in the whole of England.

An Easy Commute

London is just 57 minutes away. A regular train service runs from Northampton station to London Euston. The county is far enough from the major cities to offer a genuine taste of rural life, but sufficiently close to remain within comfortable commuting distance. And with a new £20million railway station in Northampton itself, strong motorway links and positioning between East Midlands and London Luton airports, travelling in and out of the county is a true 21st century affair.
Affordable Commuter Belt Housing

Northamptonshire provides some of the most attractive and affordable housing in the commuter belt with house prices up to 30% cheaper than those in the neighbouring counties of Buckinghamshire, Cambridgeshire and Central Bedford.

Property prices and schools

Houses are reasonably priced across a range of readily accessible urban and rural settings - traditional and modern. As for schools, both private and state sector are available; while top range adult education centres, the University of Northampton and Northampton College offer comprehensive part-time and full-time courses. Many of Northamptonshire’s schools and childcare providers have been rated as ‘Outstanding’ by OFSTED.

Diverse Multi-cultural Society

Northamptonshire has a vibrant mix of people from many differing cultures and backgrounds. This influence can be seen in a vast variety of shops and restaurants.

Stately Homes

Northamptonshire has a plethora of manor houses, halls and country estates to visit. A particular favourite with visitors is Kirby Hall, a partly restored Elizabethan Mansion which has the most beautiful gardens to walk around and a huge amount of history to discover.

Quaint Villages:

Northamptonshire is renowned for it's array of charming villages which are well worth a visit for a slice of old world charm. Northamptonshire's quaint towns and villages offer a unique beauty, with original properties built in the local warm-toned ironstone. In the east, for example, is Oundle – a charming market town with Iron Age origins. Eydon, in the west of the county, features a 17th-century pub that brims with cozy charm. And whatever direction one follows in Northamptonshire, picturesque buildings and communities are never far away.

Art and Entertainment

There are theatres, cinemas, clubs, pubs, restaurants and retail outlets all within walking distance of the hospital.

The Royal and Derngate Theatre has a wide and varied programme with something to suit every taste – from classic and popular music to plays, shows and comedy. Some of the biggest shows on tour can be seen here.

Nightlife

From cosy country pubs to theme bars and nightclubs – Northamptonshire has it all and more.

A Unique Shopping Experience

Northampton town centre has a wide variety of famous brand and independent boutique stores. With the Grosvenor Centre providing a traditional covered shopping experience. Northampton is home to one of Britain's largest market squares selling fresh fruit, vegetables and a variety of specialist products.

FOR MORE INFORMATION VISIT

http://lovenorthampton.co.uk/
Email: info@primarycarerec.com
Considering moving to Northamptonshire yet? It is normal to have still doubts about how much planning and preparation is involved in moving to the UK. Primary Care Recruitment have trained recruitment consultants located throughout the EU with over 10 years of experience in healthcare recruitment and relocating. Our recruiters will make the process feel seamless for you to relocate to the UK and will help you every step of the way from your initial interview preparation, to finding your new accommodation, and getting started in your first week of induction at Northampton General Hospital. Read on to find out how PCR will help you pursue a nursing career at Northampton General Hospital if you choose to make the move.

- We will organize your interview with NHS representatives in your home country! (We also provide the flexibility of Skype Interviews)
- We will provide you with a comprehensive ‘Interview Preparation Pack’ to ensure you the highest rate of success with Northamptonshire
- We will negotiate the best contract for you – including salary and benefits
- We will assist with your Professional Nursing Registration (NMC)
- We will assist with your relocation: from sourcing your new home in Wigan, to arranging subsidized accommodation (When Applicable).

We will assist with your travel arrangements to the UK by providing meal costs, and transport between the airport and Hospital on your travel date

- We will appoint a consultant to deal with you on an individual basis from the time you contact us.
- Our clinical consultant who has over 13 years’ experience in nursing and healthcare in the UK and Ireland, will provide you the most valuable clinical advice available.

Hospital Community
Northampton General Hospital already has a huge multinational community of newly qualified nurses, and they embrace diversity in ethnicity and culture. You’ll settle in easily with their friendly and supportive staff.

Relocating to the UK
Our Recruitment Consultants will help you every step of the way from advising you through your NMC process to organizing flights, and finding accommodation in Northamptonshire.

Interview Preparation Pack
Our comprehensive Interview Preparation pack equips you with all the need to know about clinical scenarios, written assessments, and general interview questions you’ll expect to go answer to give you the highest chance of success.
Testimonials

From our Nurses in UK Trusts

Finally have a read of what some of our past successful candidates currently working in the UK have to say about their experiences working in a UK Trust, settling into their new lives in England, and the recruitment process.

Name: Chiara, Astarita
Occupation: General Medical Nurse at a London NHS Hospital

“Even though I didn’t even know of the existence of PCR till May, in a few weeks I’m going to move to London to work as a nurse in a NHS hospital.

During the first meeting in May the staff explained that the chance to work abroad is closer than it seems.

The “Open Day” in June was for a first selection, as a basic knowledge of English is a good point to start.

In the following weeks the English course gave me and my mates the possibility to really “speak English”.

That was very useful and helped to gain self-confidence.

The staff members I met (Alessandra, Mirjana and Jennie) put us at ease and helped to prepare for the interview.

They gave us material, suggested what position apply for (according to work and training background) and what to highlight, so that when the interview was over I felt it was easier than I expected.”

Name: Filippo Belmonte
Occupation: General Medical Nurse at a London NHS Hospital

“I honestly, I was skeptical about the idea of being selected by an English hospital, starting with a basic language level, but thanks to PCR and Porta Futuro, I will work in future as a scrub nurse in London. For no costs, PCR provided teachers, nurses and all their staff to prepare us to overcome the interview. PCR organized a 6 weeks free English course and continuous Skype sessions until the date of the interview. After the interviews, they supported us, giving us all the information needed. I feel lucky for choosing PCR, because without their help, I do not know if I would have been able to overcome all the difficulties”

How to Apply

If you’re interested in being interviewed for Northampton General Hospital NHS Trust, Primary Care Recruitment will be hosting live & Skype interviews during every month of 2016.

We will be interviewing on behalf of Northampton General Hospital NHS Trust for Nurses in the following fields.

- General Medical
- Surgical

Please send your CV in English to info@primarycarerec.com to be contacted by one of our dedicated recruitment consultants today. Make your first step towards an exciting career at Northampton General Hospital NHS Trust.

Keep in touch with Primary Care Recruitment

You can also visit our website to subscribe to our latest job alerts and keep up to date with all our upcoming physical and Skype interview dates

www.primarycarerecruitment.ie